



**ANNUAL  
REPORT  
2020**

# FROM CHAIRPERSON OF THE BOARD DESK.



**Dear esteemed readers,**

I'm very thrilled to speak about AJISO's 2020 Annual Report. The mission of AJISO is to improve access to social justice for marginalized grassroots groups in rural areas, with a focus on women and children. In 2020, AJISO was successful in raising community awareness on legal and human rights problems, resulting in a decrease in occurrences of violence against women and children in Kilimanjaro, Dodoma and Dar es salaam

AJISO's excellent work would not have been possible without the trust and donations of all of our generous donors. I'd like to thank Bread for the World, Moyo International, Pro Bono School Partnerships for One World, the Dutch Embassy, and the Foundation for Civil Society on behalf of AJISO for their financial and logistical support in putting this project together.

The organization has always seen positive growth under the skillful direction of Mrs. Virginia Calist Silayo, Executive Director, and with support from experienced and dedicated employees, reaching out to many broken hearts in diverse places. The Board has repeatedly urged them to keep up the good work and strive for greater success for women and girls. The Board respects their experience and hard work.

Regards  
Melkiades Msimbe  
Chairman of Board - **AJISO**

# ANNUAL REPORT SUMMARY.

## About Us

Action for Justice in Society (AJISO) is a legal aid group founded in 1998 with the goal of advancing women's, children's, and marginalized community members' human rights and access to justice. AJISO is a non-profit organization that supports women and children to seek and get justice, as well as advocating against gender-based violence (GBV).

AJISO assists paralegals, NPA-VAWC Committees, and child rights clubs in dealing with emergent situations in the community involving violations of human rights, GBV, and VAC. Because VICOBA may also be utilized as a platform for equipping women with business skills, AJISO concluded that strengthening women economically is a critical component in the battle against GBV since VICOBA can be used to provide students with entrepreneurship skills, legal and human rights education, and other demand-driven skills.



## Our Vision

AJISO envisages a society which values, respects and protects social justice to women.



## Our Mission

To promote Human Right, Access to Justice and Socio-Economic Empowerment of women and children in Tanzania.



## Our Goals

Access to justice and social economic empowerment among poor and vulnerable women, children and men in Tanzania enhanced



## Our strategic Objectives

In five years AJISO will keep on accomplishing the following strategic aims, strategies and activities

01. Enhanced Access to Justice in the society
02. Strengthened Legal Reform, Education and Advocacy on Human Rights
03. Improved socio-economic status of marginalized women and men
04. Contributed into environment protection in response to climate change
05. Strengthened organization capacity and sustainability
06. Promoted civic and voter's education among community members.



## Our strategic Objectives

Accountability, Transparency, Teamwork, Integrity, Equality and Professionalism

## Ajiso 2020 Programmes.

### 01. Access to justice, strengthening Legal Reform, education and Human Rights Advocacy.

For the year 2020 AJISO put more efforts in education by providing legal, Human Rights and Gender Based Violence education to the NPA-VAWC Committees, community and institutions.

#### I. Establishing and strengthening child rights clubs

This year, AJISO was fortunate enough to get funding from the Foundation for Civil Society (FCS), allowing us to relocate our initiative from HAI to Mwangi District. The project includes the development of eight child rights groups (Tuwalinde) in the Lembeni and Kirongwe wards, two secondary schools and six primary schools. This brings the overall number of schools with child rights clubs to 47 (15 secondary schools and 32 primary schools).

## **II. Refresher training to Paralegals**

To increase their capability to deliver Legal Aid services to the community, paralegals were taught and provided with all required facilities and stationery. They were informed of all the changes made to various laws and policies. They were also educated on gender-based violence issues so that they could assist GBV victims in their community.

## **III. Teachers trainin**

At Mashima SACCOs Hall in Usseri Rombo District, teachers from four elementary schools, Malambura, Kirongo chini, Mbomai, and Tarakea, received instruction on child protection. This activity was added to reinforce child safety practices in the classroom and ensure that all teachers are aware of and engage in child safety.

## **IV. Training of National Plan of Action to end Violence against Women and Children committees (NPA-VAWC).**

AJISO in cooperation with Romboa and Mwanga District council implemented an activity of strengthening the NPA-VAWC Committee at 8 wards (4 in Usseri and 4 in Tarakea divisions) in Rombo district and 2 NPA-VAWC ward committees at Mwanga district. Orientation about the National Plan of Action to end violence against women and children, Open dialogue about the state of GBV (Gender Based Violence) in their respective wards and experience sharing about best ways to deal with such incidents.

## **V. Provision of Legal Aid Services.**

AJISO has provided Legal and Human Rights education to a total of 43,162 (18,787M, 24,375 F) community members and 18352 (8,739boys, 9,613girls) children in both primary and secondary schools. Public awareness meetings, campaigns, and radio programs made this possible.

The AJISO staff with good collaboration from paralegal offices received a total of 641 cases this year. The majority of the cases that were received related to child support and land. Criminal, employment, probate, and marriage matters were among the others received. 432 cases were resolved, 62 cases were continued, and 147 cases were sent to third party, including police gender desk, tribunals and social welfare office

## **2. Socio-economic status of marginalized women and men Improved.**

### **I. Market research**

This program was primarily for farmers to learn how other producers brand and promote their products. As a result of this activity some members of the group were able to take their products to the Nane Nane (Farmers) exhibition. VICOBA members use this opportunity to learn about marketing techniques used by other farmers as well as new farm items that can help them increase their yields.

### II. Coffee production

A total of approximately 1000 members of the organization were able to benefit from SIDO's Product Value addition training (Small Industrial Development Organization). Some members of the organization have been successful in increasing the value of crops like coffee.

### III. Probono Entrepreneurship Program (PEP)

Probono Entrepreneurship Programme (PEP) is a new initiative pioneered by Probono in collaboration with AJISO and NEEC from Tanzania and an organization from Uganda known as Teach a Man to Fish (TAMTF). The PEP was launched on 2nd March 2020 at Uhuru Hotel in Moshi by the Executive Secretary of the NEEC, Mrs. Beng'i M. Issa.

The implementation of this programme was to involve three regions namely Dar es Salaam, Kilimanjaro and Arusha. The District Councils to be covered are Ubungo, Kinondoni, Ilala, Mwanga, Moshi rural, Siha, Meru, Arusha City and Monduli. A total of 12 secondary schools from both Public and Private Sector were chosen to implement the PEP in the pilot phase. Unfortunately, the outbreak of covid-19 pandemic affected implementation of this project since schools were closed and also our partner from Uganda stopped the program until the following year.



*(Beneficiaries of AJISO financial inclusion project and VICOBA group members' in Rombo District during their monthly group meeting early March 2020)*

### 3. Promoted civic and voter's education among community members.

AJISO participated in the process of providing Voters Education in Rombo and Mwanga Districts of Kilimanjaro region with the aim of deepening democracy and gender-responsive political participation through inclusive voter's education and targeted election observation. This was done through the involvement of our stakeholders whom we work with in the said districts including the use of Paralegals, NPA-VAWC Committee members, staffs and VICOBA

members from the said District that helped to reach 4938 people (2216 Male and 2722 Female) from the 5 Divisions of the Rombo District, 387 people (233 Male and 154 Female) from the Mwanga Ward in Mwanga District; and 4123 people (1665 male 2458 Female) from the Moshi Municipal.

### **I. Election Observation**

AJISO entered into the partnership with Foundation for Future Society Organization (FFSO) based in Arusha city under the support from the Dutch Embassy of conducting election observation during the 2020 Tanzania general election; whereby FFSO deployed observers at Arusha municipal and Arumeru district in Arusha city and for AJISO deployed observers in the constituencies of Moshi Municipal, Mwanga and Rombo Districts

## **4. Strengthened organization capacity and sustainability**

### **I. Partnership with UZIKWASA on Reflective Approach and Methodologies**

AJISO and Uzima Kwa Sanaa (UZIKWASA) have signed a one-year Memorandum of Understanding to learn reflective approaches and methodologies, as well as share best practices and tactics in the battle against GBV and for organizational growth. The goal is to reflect on our organization's culture and community interventions in order to develop new strategies.

### **II. Mobilizing support training**

The Foundation for Civil Society, with the support of the Change The Game Academy, offered this course for selected partners to learn a new and sustainable method to connect with communities by doing Local Fundraising. We will be able to use this training to educate community members on how to assert their economic, political, and social rights with the appropriate parties (domestic elites, companies and government)

### **III. Resource mobilization workshop**

Staff from AJISO attended a Resource Mobilization Workshop hosted by SPAIDE as a support service for Bread for the World, which is sponsoring our project in the Rombo District's Usseri and Tarakea divisions. The program lasted three days and covered topics such as successful resource mobilization, financial sustainability, the Holistic Resource Mobilization Model and its components, and how to construct a resource mobilization plan and how to build strategic relationships.

### **IV. Proposal writing Workshop.**

Dr. Basil Liheta of Moshi Cooperative University (MoCU) was hired by AJISO to help personnel improve their proposal writing skills. The three-day program featured coaching while staff wrote and sent bids to various donors. This has been fruitful in terms of increasing employee capacity to prepare and transmit proposals without the need for outside expert consultation.

## v. online Internship Program

AJISO's remote internship program in cooperation with World Unite started after the outbreak of Covid-19 pandemic that affected many countries which led to measures such as total lock down, travel bans to other countries and thus provide an opportunity for those in lockdown to learn from us through this program.

Depending on the intern's option, the program was conducted online via ZOOM meeting, Skype, and WhatsApp. There were a total of 12 interns from countries such as Canada, Costa Rica, Saudi Arabia, Kenya, South Korea, the United Kingdom, and Argentina. This program enabled us to continue learning from one another, particularly in the areas of Human Rights, Economic Empowerment and Gender Equality.

## 5. Other Activities.

### I. Campaigns to Raise Awareness about Covid-19

This was held in Rombo and Moshi district where by a total of nine markets were reached. The education provided was on how the disease is transmitted, its effects, ways and means to protect themselves. This education was provided by the organization in collaboration with District health officers from Rombo and Moshi alike.



*(AJISO Executive Director Virginia Silayo addresses to the public regarding COVID-19 guidelines at a market in the Rombo district July,2020)*

### II. Supporting Program

AJISO succeeded in introducing childrens clubs, within this club the children gained an understanding of all aspects of violence, how violence takes place, where to report incidents, who the child is, the child's responsibilities as well as the child's responsibilities to society. The children of the club got to understand and teach their peers where their peers got to explain how they are being abused.



In order to obtain information on vulnerable children and the possibility of them being subjected to acts of violence we were able to speak to friends from out and in the country and we were able to obtain a small contribution that enabled some children to be reached. And look at the possibility of providing needs according to each other's priorities in order to study hard.

We were able also to provide school fees to about 3 students in different secondary school, in which among the three a girl was shifted to a boarding school in order to escape abuse

### **III. Evaluation of Strategic Plan for the year 2016-2020**

The evaluation was done for two weeks starting 16th September, 2020 with the external consultant from Moshi Cooperative University (MoCU) Dr. Basil Liheta. The objective of the evaluation was to assess the achievements and lessons learnt under the just concluded strategic plan by taking into account issues of relevance, effectiveness, efficiency, impact and sustainability so as to use the findings to develop a new Strategic Plan for the Organization for year 2021-2025.

### **IV. Development of new Strategic Plan for year 2021-2025**

This document is the third five-year strategic plan for the Action for Justice in Society (AJISO). It will serve as a road map for the organization's programs and activities for the year 2021 - 2025. The strategy is informed by Tanzania's important policy frameworks, as well as international human rights instruments.

The plan is built on the achievements gained over life time of the Organization as well as inputs from the evaluation conducted in September 2020. AJISO anticipates maintaining the positive achievements and scale up to other areas of catchment. It started with Moshi and Rombo districts in Kilimanjaro region but in this plan Mwanga district and Dodoma will be consolidated in the program.

The strategic areas of priority will slightly change but the main theme of social justice will remain prominent. Other areas of climate change and economic empowerment will be linked to social justice. In this strategic plan the issues of resource mobilization will be emphasized including formation of a new unit basically for that purpose. More importantly, AJISO would like to grow as a reflective and learning organization and therefore maintain a database in an appropriate digital system.

### **V. Building capacity for Paralegal and VICOBA groups.**

At Mwanga, Rombo, and Moshi urban, AJISO has worked closely with paralegals and VICOBA leaders and their members over the past five (5) years. Ajiso is now implementing a new strategic plan targeted at empowering the paralegal and VICOBA groups to continue executing their programs with minimal oversight or even in our absence once our project phases out.

## 6. The partnership we built.

No	Name of Organization	Type of Organization	Areas of collaboration and implemented projects.
01	The Network against Female Genital Mutilation (NAFGEM)  Kilimanjaro.	Local NGO Based in Kilimanjaro.	A. Organizing and conducting training B. Sharing information on community economic empowerment methodologies C. Sharing lessons learnt on legal issues
02	TUSONGE Community Development	Local NGO Based in Kilimanjaro.	A. Sharing information on GBV issues approaches and tackling challenges. B. Sharing information on community economic empowerment approaches and methodologies. C. Sharing lessons learnt and challenges
03	Kilimanjaro Women Information Exchange & Community Organization (KWIECO)	Local NGO Based in Kilimanjaro.	A. Signing MOU in mentoring paralegal B. Sharing experiences on legal issues C. Sharing information on legal aid services
04	Regional, District Councils and Municipalities (Rombo, Mwanga, Ilala, Dodoma urban)	Local Government Authorities	A. Signing MOU in mentoring paralegal B. Sharing experiences on legal issues C. Sharing information on legal aid services
05	Commission for Human Rights And Good Governance (CHRAGG)	Government Institution Based in Dodoma	A. Provide information on human rights violations and abuse incidents B. Information sharing exchange C. Referring of cases and complaints
06	National Electoral Commission(NEC)	Government institution	A. Partner with them in voters education provision together with election observations

07	National Economic Empowerment Council(NEEC)	Government institution	A. Partner with them in Probono entrepreneurship program (PEP) in secondary schools B. Domesticating training materials
08	Tanzania Election Monitoring Committee(TEMCO)	Local NGO Based in Dar es salaam	A. Partner with them in Biometric Voters Registration observation and the General election Observation
09	Business and Human Rights Tanzania(BHRT)	Local NGO Based in Dar es salaam	A. Partner with them in business human right researches in Tanzania
10	Tanzania Gender Networking Programme (TGNP)	Local NGO Based in Dar es salaam	A. Partner with them in cluster meeting on GBV issues
11	Tanzania Women Lawyers Association(TAWLA)	Local NGO Based in Dar es salaam	A. Partner member B. Sharing information and experience in legal issues C. Referring of cases
12	Uzima kwa Sanaa(UZIKWASA)	Local NGO Based in Tanga	A. Partnership in capacity building training on the reflective approach, tools and methodologies and their application in the community.
13	Climate Action Network Tanzania (CAN – TZ)	Local NGO Based in Dar es salaam	A. Sharing information and lesson learnt on the environment and GBV issues
14	Small Industries Development Organization(SIDO)	Government Institution Based in Kilimanjaro	A. Partner with them in conducting training to VICOBA members on entrepreneurship especially on adding value to their coffee products.

## 7. The imprints we made 2020

- i. Women in agriculture have been empowered by the project, which has enabled them to not only raise farm production but also to spend more resources on their own, boosting their voices within the household and improving their livelihood.
- ii. Children have become more aware of their rights, and they have begun to report acts of aggression against them to the police gender desk and social welfare officials, in partnership with their instructors.

- iii. People with disabilities (PwDs) who were once thought to be unable to perform anything are now involved in a variety of economic activities in order to increase their income.
- iv. AJISO's interventions have assisted the community in understanding where to make a complaint and the procedures to follow when their rights or the rights of other members of the community, particularly women and children, are being violated.
- v. Increased awareness of community members about legal and Human Rights matters and they now seek Legal assistance whenever they feel that their rights are violated.
- vi. Because of the increased prominence of AJISO work in the community, financial institutions such as the NMB bank have asked for the opportunity to educate all VICOBA organizations on the necessity of opening bank accounts as a group and as individuals.

### 8. Ajiso way forward (2021)

- i. Continue with the implementation of the programs as before.
- ii. Strengthening provision of legal aid services through establishment of Legal
- iii. Facilitating NPA-VAWC Committees at district and ward level using reflective methodologies.
- iv. To become a learning organization by adopting reflective and learning culture in the implementation of daily activities.
- v. Searching for new programs
- vi. Launching of 2021-2025-Strategic Plan
- vii. Continue partnership with UZIKWASA so as to learn the Reflective Approach, tools and methodologies and apply it in our interventions so as to bring social change in the community.



## ACTION FOR JUSTICE IN SOCIETY (AJISO) SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR 2020

	31/12/2020
<b>ACTIVITY FUNDS RECEIVED</b>	Tzs
Bank Balances b/f - 01/01/2020	100,370,868
Funds from Donors	461,976,968
Local Income and Bank Interest received	130,000
<b>Total Donor Funds and Local income Received</b>	<b>562,477,836</b>
<b>PROJECT EXPENDITURE</b>	
BftW Specific Activities	96,892,500
Mkombozi bank(FCS &DUTCH EMBASSY) Specific Activities	93,079,868
Balance of Prior Period Funds - FCS	1,607,100
Mkombozi Sustainable Fund Specific Activities	20,930,000
NBC Bank (MOYO &IPIS) Specific Activities	5,255,00
NMB (PROBONO, PEP & UZIKWASA) Specific Activities	81,492,619
Personnel Costs	77,242,000
Administration and Management Costs	62,730,520
Procurement (Purchase of Land in Dodoma)	8,238,000
Reserve Fund (Measures against covid 19) BftW	2,220,000
<b>Total Expenditure</b>	<b>449,687,607</b>
<b>FUND BALANCE FOR THE YEAR 2021</b>	<b>112,790,229</b>



## Closing Remarks from Director's Desk

**D**ear respected readers,

To begin, I'd like to express my gratitude to the AJISO staff, volunteers, and paralegal for their outstanding efforts over the entire year of 2020.

Again, my personal gratitude goes out to all of our Development Partners, including Bread for the World, Moyo International, Pro-Bono School Partnerships for One World, the Dutch Embassy, and the Foundation for Civil Society, to name a few.

I am extremely proud of the executive team, which worked tirelessly despite the outbreak of the Covid-19 pandemic to provide legal and human rights education, as well as preventive measures against Covid-19, to 43,162 (18,787M, 24,375F) community members and 18,352 (8,739boys, 9,613girls) children in both primary and secondary schools.

Women and children, as well as their communities and society around the project sites, have been transformed as a result of the interventions. Beneficiaries have regained their self-esteem and confidence in their ability to fight for their rights in court.

Last but not least, I'd want to appreciate the synergy created by other stakeholders, whose partnerships were critical to our 2020 goals. For the benefit of underprivileged communities, let us continue in the same spirit in 2021. Together, we can cover a lot of ground in meeting the needs.

Please get in touch with us through our website [www.ajiso.org](http://www.ajiso.org) and our Facebook page [www.facebook.com/Ajiso Tanzania](https://www.facebook.com/AjisoTanzania)

**Regards,**

**Virginia Calist Silayo**

**Executive Director**

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