



# NEWSLETTER

## March 2021



## From the Executive Director's Desk

**Dear Esteemed Readers,**

**Greetings from the Action for Justice in Society (AJISO).**

We are delighted to welcome you all to journey with us through this incredible January to March issue.

First and foremost, I would love to extend my sincere gratitude to our major stakeholders, donors and key players for their overwhelming support, which include, Bread for the world, The Foundation for Civil Society, Moyo International, Pro Bono School partnerships for one World, the Dutch embassy in Tanzania, Uzikwasa, and Protestant Development Service.

Even so, we will be in the height of ingratitude if we don't acknowledge the society and various communities at large for their far fetched contribution and endless collaboration towards our institutions' undertakings. We are truly humbled and indebted to deliver more.

In a roundup of the months of January to March we were able to engage in capacity building training which was prepared by UZIKWASA for AJISO staff members. The workshop was very much needed as it sought to promote the corporate culture of self-reflection, learning, and sharing as an important ingredient in organizational long-term performance and credibility.

Also, as we believe that training educators reaps as much results to the overall performance of their students regarding extra curricular activities and their surroundings, we indulged in the training of teachers conducted in Kirongwe ward on February 4th, 2021 and in Lembeni ward on February 5th, 2021.

Needless to say that UZIKWASA has been our backbone in social partnerships, we collaborated with UZIKWASA in executing reflective planning activities to NPA VAWC committee members in Usseri division from February 15 -18 and also succeeded to facilitated a similar activity to 44 paralegals in Usseri division.

However with the weight our organization activities carry and the impact made in the society, from the period of January to March, we couldn't hesitate to cover the monitoring of school clubs both primary and secondary schools, and MTAKUWA committees that we had created in Usseri and Tarakea divisions in Rombo district.

Nonetheless, the frequency of VAWC occurrences in the society also drove us to engage in an abolition campaign that involved Kirogwe and Lembeni wards at Mwanga Market in Mwanga district that was conducted between 22 to 23 December 2020 and 19 to 20 January 2021.

With the support from devoted staff, we were able to document success stories on the impact we have in society, National Economic Empowerment Council (NEEC) activities during the National Empowerment week from Feb 7 to Feb 13 2021, radio program sessions and law week activities on 23 January to 3rd February.

We are excited that this compilation of activities has the best of our works.

I am honored to have collaborated with all of you in executing our duties and in serving the society as we have always done. We promise to keep up the good work, we encourage you to keep supporting us in the accomplishment of our mission and vision for the betterment of the community.

Warm Regards,  
Executive Director,  
Virginia Calist Silayo

## Ajiso Exhibition at The National Economic Empowerment Week



*The Ajiso team facilitated a session on sustainable VICOBA during the National Empowerment week that was organized by the National Economic Empowerment Council (NEEC) from Feb 7 to Feb 13, 2021.*

*Ms. Sara Fadhili Ajiso's Social Worker received an award on behalf of the Executive Director during the National Economic Empowerment week. Ajiso took third place among participating NGOs that performed well in the exhibitions.*

# STOP GENDER- BASED VIOLENCE



## Abolishing Violence against Women and Children

*“Abolish violence against women and children !, i have started opposing,what about you?”*

Raising awareness through campaigns is not a new way of reaching the public in the midst of their day-to-day income-earning livelihoods; it has been practiced for centuries. The Action for Justice in Society (AJISO) had this in mind and couldn't dismiss the method in order to gather a large number of people for the achievement of the intended goal.

With regard to this, AJISO in collaboration with MTAKUWWA committee members in Lembeni and Kirongwe wards held a campaign that advocated on the violence against women and children at Mwanga Market from 22 to 23 December 2020 and 19 to 20 January 2021. We did not seek to leave no one behind in the community rather, the goal was to reach out and educate a broader community on violence against women and children in Mwanga district.

*“Put an end to violence against women and children, I have started to oppose, you?”*

In an effort to help the people of Mwanga district

better understand their importance in reporting instances of violence, we've succeeded in creating awareness within them. During the four (4) days of public awareness campaign at Mwanga market, we provide education to community members in Mwanga district about the dangers of violence against women and children, as well as the significance of reporting violence in their communities. This was well achieved through providing education in order to abolish all forms of violence in their communities.

Furthermore, challenges were attempted to be handled in the most effective manner possible by continuing to give information in schools and in the community to remind the community of the effect of violence against children. Education on the need of reporting violent crimes will continue to be offered in order to prevent similar acts from reoccurring. Parents must be continuously educated about their children's rights to help them speak up. In collaboration with mothers, education on the impacts of alcohol misuse is still to be offered.

*“As a whole, despite the challenges we realised, the campaign was quite a success but we had a few recommendations and suggestions from the whole exercise. Parents should be educated on the upbringing of their children while children should be educated on self-awareness and report violence as soon as they hear or are abused. Parents living in a room with their children due to difficult living conditions should be educated on how to live in*

*such an environment. Parents should be educated on reporting or exposing acts of violence in their community.”*

Additionally, ending violence against women and children in society is not a single day event, It takes a combination of effort to achieve this from different stakeholders and key players and we as concerned citizens in the community. *I have started to oppose, you? ”*



*Ward executive officer of the Small town of Mwanga instructing community members on the importance of anti-violence campaigns against women and children in Mwanga Market.*



*A dance group educating community members about violence against women and children through a stage play at Mwanga market.*



# Training Educators to Excellence

A teachers training program is intentionally designed to prepare teachers to engage in high-quality, effective practices. With regard to this, AJISO did not hesitate to offer a training for teachers in Kirogwe and Lembeni wards that was important in strengthening the knowledge and skill sets of the teachers that would result in improved education outcomes for children as well.

The Action for Justice in Society (AJISO) with the support from the Foundation for Civil Society (FCS) trained teachers' on child violence and child protection practices. This series of training started at Kirongwe ward on February 4th, 2021 and in Lembeni ward on February 5th, 2021.

Both trainings were primarily focused on three main objectives, to build the capacity for primary and secondary school teachers in the county in resisting violence and protecting the child while at school, developing a work plan for each school that will guide them in carrying out their child protection responsibilities at school in accordance with the action plan and building their capacity in identifying instances of violence in their workplaces.

Fortunately, every instructor participated enthusiastically, and the following were the major problems raised in in both Lembeni and Kirongwe

*wards; children tease to kiss and hug each other secretly and in public, serious beatings inflicted on children and rape, children walk long distances to school causing them to be late and severely punished. Also, Victims of violence were not identifying the perpetrators to the authorities which made the defendants flee after conducting a crime or when learning they are charged.*

*Again, It was also mentioned that parents share rooms with their children which might lead to sexual assault and child abuse cases were decided at the family level. A lack of cooperation among parents in identifying perpetrators of violent crimes against their children is also an issue. The same concerns were highlighted at Lembeni ward, with the addition of sexual abuse of minors when using the restroom and individuals who perform violent acts against their children.*

Proposed solutions suggested were that education should continue to be provided in schools and throughout the community to remind people about the consequences of violence against children, education on the importance of reporting violent acts must continue to be provided in order to prevent such acts from recurring in the communities.

Also, the insights offered sought to provide parents with the right to ensure that their children have the right to be heard and all of their basic needs met, including food and school supplies. Also late permits must be issued by teachers for students who live a long distance away and teachers should educate parents on the importance of raising their own children rather than entrusting them to grandparents.

Through this training for teachers by AJISO and FCS, we were able to effectively reach all primary and secondary school teachers, creating an action

plan which will be implemented throughout 2021 and also receive reports of incidents of violence in primary and secondary schools, as well as in the surrounding communities in Lembeni and Kirongwe ward.

As a whole, teachers advocated for parents to be educated on how to nurture their children on self-awareness and how to denounce violence as soon as they hear or are mistreated by reporting to the authorities and make time to teach youngsters about sexual violence problems.



**Training of teachers at Lembeni and Kirongwe who sat and prepared a work plan that they would throughout the year 2021**

# Impacting lives at the heart of the Community

Over the years, we as the Action for Justice in the Society (AJISO) has effected major social change that has in turn shifted a fundamental change in the community at large. Community based activities that our organization engages in include mobilizing and training VICOBA saving groups amongst women. This initiative has been very fruitful and has had a positive and perpetual impact on the beneficiaries whose stories we couldn't shy away from showcasing and demonstrating.

## VICOBA Success Stories

### Mrs. Flora Audifanc

Saving groups amongst women in communities has being a major life saviour to them and has propelled the success of their endeavours and for this, they have acknowledged the role of AJISO in organizing saving groups amongst women in the community

Mrs. Flora Audifanc from Nayeme Group Tarakea is one of the many saving group beneficiaries who

was delighted to share a few testimonials about the miracles of VICOBA savings.

Personally, when she got married she had the notion that a woman was not allowed to own land or build a house and whoever would own land was considered disrespectful to the husband and the clan in general. She also addressed that she was not aware that having land possession was not a perverted tradition in her society regardless of her earlier belief.

***“I have gained a lot of understanding after joining AJISO'S VICOBA group that was not only saving the money and borrowing but we also get the opportunity to be taught various laws including women's right to own property”***

Joining AJISO'S VICOBA for Mrs. Flora was the best decision she ever made. The initiative has helped her in saving money but also borrowing at a very minimal interest cost as well as offering the opportunity to learn various laws such as the rights of women in land ownership.



*Mrs. Flora Audifanc previous house*



*Mrs. Flora Audifanc current house and poultry business*



***“I started poultry as a business after borrowing Tsh 500000 / = which I was able to generate a profit helping me start a new business which was farming tomatoes and being able to start building my house slowly which was completed within a year.” joyfully, she says.***

 **Mrs. Mary Kavishe**

Hailing from Usseri Division, Mrs. Mary Kavishe a member of VICOBA saving group also testifies the joy of the savings groups. Her confidence has been boosted as she has been able to indulge in pig business despite of being a housewife before. And masked by fear that she couldn't do it like the rest of her mates.

***“I received entrepreneurship training from AJISO, I borrowed Tsh 1500000 / = I got it from my savings group and I was able to set up a pig farm and sell bananas in the markets”.***

She expresses her joy and shares with us how she is now able to help her family and partake in other household responsibilities that were initially settled by her husband.

Empowering these 2 women and many others that we have offered assistance with the right skill set and even organized savings groups to advocate for financial buoyancy and freedom gives us great pleasure and fulfillment as we live to see the fruits of our labour.

 **Jofrey Hamphy regains health and goes back to school**

Ajiso School clubs initiative saved young Jofrey Hamphy life which was at risk of death from frequent beatings by his father who tortured him through brutal manhandling that led to him being

 **Nandera Paulo escapes the jaws of early marriage**

Nandera is a 15-year-old girl whose father had planned for her to marry when she was in sixth grade. To escape his fathers' ill conceived plan, the young girl flee and was taken in by good Samaritans and stayed with her until she

hospitalized.

The club, which is empowered by AJISO in collaboration with the Mwanga district council, has been reporting on acts of violence against their peers.

Various School Clubs report issues such as acts of violence against their peers that students face at school or even at home as a way of seeking help from the organization and the community at large.

For young Jofrey Hamphy, he was fortunate enough that members of TUWALINDE school Clubs at Kisaranga Primary School reported the incident and our organization and the Mwanga district councils' office came for his rescue.

After receiving the information, the caregiver in collaboration with the MTAKUWWA ward committee members investigated the case and discovered that it was true that this student was experiencing brutal beatings from his father.

The committee members in collaboration with the teachers of this school called the father and talked to him, the child was asked who he wished to live with and he said his maternal grandmother who lives in Kiruru village. The grandmother was later called and asked if she was ready to live with her granddaughter and she accepted and then the transfer procedures followed.

We are delighted that the young boy is currently studying at Kiruru Primary School and is extremely well both academically and health wise.

We are proud of this favourable outcome among others that is due to the education we have offered students, teachers and committee members on how to follow up on incidences of violence through AJISO in collaboration with government officials.

completed seventh grade. When she finished her elementary school education, she went back to live with her parents, and his father tried to force her to marry again. Her mother then urged her to escape with her.

She went back to the good samaritan family and told them what had happened, and the family decided to report it to the MTAKUWWA ward committee in Lembeni ward. The young girl was handed over to one of AJISOs' committee member who agreed to host her until the seventh grade results were released in coordination with district officials.

Gladly, she excelled in her exams and when results were announced, she was among the students selected to join Form One with a B mark at Nyerere Secondary School. Government officials (Social Welfare, Education). In collaboration with

committee members we both ensured that the girl was transferred to a girl boarding school, Dr Asha Rose Migiro Secondary School. The young lady is currently in the care of government officials and is making good academic progress.

As a whole, we as the AJISO team cannot hesitate to extend our heartfelt gratitude to our major partners, shareholders and the community at large for the never ending support that all parties have offered us either in cash or in kind. It is with your utmost support that we are here celebrating these wins. Our hearts are indeed full of thanksgiving.

## Ajiso Exhibition at The National Economic Empowerment Week



*Ms. Clementina Mallya Ajiso's Economic Empowerment Officer at Ajiso exhibition booth explaining about our work to visitors at the National Economic Empowerment Week*

## Ajiso Radio Program Activities



*Mrs. Agatha, Ajiso Legal Officer providing Legal Education via Safina Radio program*

*Mrs. Tatu Mrutu Ajiso Legal Officer speaking one of the radio programs AT Sauti Ya Injili FM*

# Capacity Building for Change

When you decide to take charge of what you have control over instead of wishing for control over what you don't, incredible changes occur. It has been proven that capacity building for staff members has incredible results to their performance and effective execution of their duties. As for an organization to grow and have a positive impact both within and in society, capacity building program activities are unavoidable.

success and credibility of organizational interventions, through research and project. It also intended to improve leadership skills through reflective techniques that were applicable to personal and organizational structure and culture.

Moreover, the goal was to give the trainees the expertise to assess the quality of their work to the organisation, provide and encourage them to reflect on their leadership practices and problems and to provide room for collaborative training amongst management organisations, identify and connect personal and organizational culture with organisation's sustainability and assist them to plan a way forward based on new emerging problems.

We as AJISO were pleased with the training that largely involved a Calm learning environment where every participant felt equal. For in order to form a winning and effective organization team, it was emphasized that positions or work titles, bigger/beautiful names, academic status, and any other social status must be set aside during the training; self-assessment and evaluation; and taking a stand.

Also the practice of empathy discipline at the office was taught. It involved bringing people/staff together and sharing problems so as to seek a way to help one another creating modalities that are likely to minimize if not eliminate work related conflict; the insight was important for the benefit of all people and others in the organization.

With regard to this, UZIKWASA prepared and a training on March 1st to March 3rd, 2021, at Uhuru Hostel-Moshi to educate NGOs on the significance of breaking the habit of working and doing activities that bring about change in the organization. EASUN, an organization that works with NGOs was invited to facilitate the training. The action for Justice (AJISO) staff were part of the NGOs that were in attendance.

The workshop training aimed to improve the organizational culture of self-reflection, learning, and sharing as an intrinsic factor in the long-term

However, It was also emphasized that most challenges/problems originate within oneself. When looking for solutions to our problems, we always make the mistake of blaming the external source of the problem. Participants were asked to share their stories with their partners and then present to the rest of the group.

On the line of offering votes of thanks, Mrs. Virginia Silayo (executive director) of AJISO, Mr. Joseph Remel (representative) of UZIKWASA, and Mr. MosiKisare a representative of EASUN (executive director) made incredible closing remarks. AJISO through our executive director Mrs. Virginia Silayo Acknowledged the team effort of Uzikwasa and

EASUN in organizing and facilitating the training respectively.

Eventually, participants agreed to select feedback coordinators and partners from each organization to whom they could report any obstacles that arose in their activities to. Also, the time allotted for training workshops should be one week or more in order to see a positive impact after the workshop.

As a whole, the training was very much needed and was insightful for AJISO staff and all participants. We are looking forward to participate in such trainings in the near future as capacity building creates a effective working environment.



*AJISO team in group discussion during training and performing an exercise during the training*



# Towards Reflective Accountability



**R**eflective activities are an effective method of enforcing individual accountability measures. Being responsible for one's actions increases one's chances of succeeding better at a course of action and in reaching a particular goal, hence the significance of reflective practises.

This fact at hand prompted AJISO in partnership with UZIKWASA as the major facilitators to organize a four-day reflection training in Kitirimba ward from 15th to 18th February, 2021. The goal of the training was to strengthen and support AJISO community activities. AJISO, as a long-term partner of UZIKWASA in its' ability to internalize and apply Reflective Social Change approaches, as well as to use these approaches to generate movement among AJISO stakeholders, particularly ward NPA VAWC committees, in order to develop a reflective work plan fully participated in the activities. Despite the participation of NPA VAWC committee members and AJISO stakeholders, the reflective social change approaches practises also involved community members and students from various schools at Kitirimba ward.

The 3 day sessions involved NPA VAWC members identifying various forms of GBV and VAWC , investigating different types of GBV acts occurring in their communities, causes of GBV and what responsibilities they play as NPA VAWC members. This enabled a better understanding of the many types of GBV that occur in their communities as well as the primary causes. This enabled engagement within the communities by raising concerns of violence and creating dramas to deliver the message via role plays.

The training also brought together all the participants to learn about each other's particular behavior. Each of the members mentioned their names, titles, likes, dislikes, similarities and differences with each other, to ensure that the workshop's goal of promoting open communication could be accomplished.

However, during one of the sessions, a particular traditional belief and superstition was identified by participants. This was the community belief that it was shameful for a family member or relative of victims of GBV to take a blood relative to court as a suspect. In this case therefore, if a VAC case happened, traditional elders intervened and ensured they put an end to it by using this Traditional leaf SALE .

Again, during the planning, participants mentioned that many violence cases didn't get to court because victims were afraid of their parents due to threats of cursing them using traditional methods such as KUFURAMA.

Acknowledging the experience they acquired from UZIKWASA, various issues posed by AJISO were fully addressed by UZIKWASA before, during, and after the session. Though not all participants were ready to discuss what the true situation was in their regions at the start of the facilitation, several techniques were utilized to assist them to open up. Furthermore, most individuals were unwilling to put out their problems for fear of dying too soon which is still a disturbing superstition. This was also identified as a leading cause of GBV and VAC occurrences in widowed people as well.

At the end of the session, the participants were asked how they felt about the session and they shared how they felt at ease during the session, acknowledged how engaging the discussions were and also community leaders shared how they felt obliged to stand against VAWC and not take part in hiding perpetrators of GBV and VAWC.

Eventually it was agreed that personal introspection, preparedness, and dedication to be a facilitator must be taken into account which includes people reflecting on their habits and digging deeper to identify the cause of their problem so that long-term solutions are sought.

The NPA VAWC Committee's mission remains to educate the community on the significance of being responsible and carrying out their responsibilities as parents/guardians and leaders in the battle against GBV and VAC.

In conclusion we as AJISO acknowledge the unwavering support and partnership of UZIKWASA that made 3 day training sessions easy and helped us gain confidence in facing perpetrators of GBV and VAWC in the community. It is with your endless support that this training's purpose was achievable.



*Student handing over a sale leaf to one of the elders, apologizing through the leaf which is used to protect children against rape, sodomizing and protection against all acts of violence*



*Elders agree to receive the sale leaf and be ambassadors to use the leaf to defend children in the community to prevent acts of rape, and to advise children to report to teachers, parents, police, and committees when they are abused or see their peers abused.*

# Towards Efficient Reflective Planning

Learning, reflection and planning is a never ending process, reflective planning is effective for ensuring that delivery of work, effective performance and intended goals are met. As the Action for Justice in the Society (AJISO), we are always driven to offer impact and sustainability of our interventions in the community by engaging in various development programs and activities as an organization or by partnering with several other stakeholders.

AJISO with this continuous mission in mind, partnered with UZIKWASA, to learn more about Reflective Approach and its application so as to successfully bring changes among communities they work with.

A reflective training was conducted for 4 days from 1st February to 4th February at Kirongo Samanga and Kingachi wards in Rombo district. Sessions were carried out by two teams that involved UZIKWASA and AJISO facilitators that were distributed in the two wards. The major objective of the training was to strengthen and support AJISO Facilitators and stakeholders especially ward NPA\_VAWC committees to be able to internalize and apply Reflective Social change approaches so as to generate movement and build a reflective work plan. The reflective trainings also brought together social workers, 1 police gender desk officer, 1 radio presenter, 2 Ajiso staff and UZIKWASI facilitators and 24 MTAKUUWA members. (Infographic)

The 31st of January involved planning, identification of issues to be discussed in the work plan, experience sharing, identification of GBV and VAC inci-

dents to be included in the work plan, the training and dividing of teams at Kirongo Samanga and Kingachi wards.

From 1st to 4th February the sessions involved a compilation of various activities that had different outputs. On 1st February there were creative preparation activities, live discussions with community members that familiarized the community with each other and also a discussion on the topics of GBV and VAC to be discussed in the training.

However, the ongoing days of the discussion had a number of activities that had positive outputs to the participants and facilitators. This involved raising awareness on issues of GBV and VAC, putting a work plan in place that will provide guidance to the NPA\_VAWC and MTAKUUWA committees throughout the year, developing stage plays that spread the message of GBV and VAC to the community members, remarks from police gender, AJISO and UZIKWASA on incidents of GBV and VAC.

As a whole, we had few takeaways from the sessions. During creative introduction we realized that the majority of community members identified that excessive use of alcohol was the source of violation. The NPA-VAC Committees were able to identify common GBV and VAC issues in their areas and devise strategies to combat them. Again, both NPA VAWC and MTAKUUWA committees together with the community came up with permanent solutions to problems after reflection on behaviors and also solutions to problems. Through the stage plays, three groups identified various social issues and developed a plan to address them.

Again, on the mission to offer impact and sustainability of our interventions in the community, AJISO in partnership with UZIKWASA and several participants which were 1 police gender desk officer and 1 radio presenter on 15th to 17th February in Usseri Division conducted a 3 days reflective training to 44 paralegals in Usseri division. The main objective was to capacitate these paralegals with information on social problems, tackling the problems in collaboration with law enforcement parties such as the police and also engaging the media in spreading the word.

On 14th February, a day prior to the commencement of the 3 day training, the activities carried out at the AJISO offices involved dividing two teams led by 2 AJISO staff, one serving paralegals and the other serving lesoroma ward. Expected outputs of the training included assessing the nature of the group that we expected to facilitate, working with them and the possible tools to be applied and modality to be applied during the training.

The 2 day training from 15th to 17th February therefore had several activities and positive outputs. This included full participation of paralegals in the trainings enabling them to be aware of means of providing legal aid, being aware of the differences between support and facilitation when dealing

with social problems. The activities carried out involved participants responding on the plenary questions that were posed by the facilitators. The full involvement of the participants enabled the formulation of their own development strategy for developing leadership in their workplaces.

As a whole, the training of the 44 paralegals at Usseri Division was a great success due to the involvement of other stakeholders like the police gender desk who allowed participants to share experience and deeply think of plans on the improvement of their duties collectively by combining efforts. Also, the trust building to paralegals, AJISO facilitators, and UZIKWASA due to stakeholder presence in training was a massive step in the capacitating of the paralegals.

In conclusion, AJISO has always worked with key stakeholders UZIKWASA and NPA VAWC committees in serving a large community of people and undertaking these major projects. Our partnership has always been a fruitful one and we are pleased with their engagement day in and day out. Gladly, community members and major participants have always been willing and ready to take part in these projects and with that same spirit we are able to serve the society more effectively.



*Some of the participants, paralegal members, during group discussions. From 15th to 17th February at Usseri division.*





*UZIKWASA facilitator elaborating on the listening skills and posture at training of the 44 paralegals from 15th to 17th February at Useri division.*



*Participants of the reflective training ,MTAKUUWA and NPA VAWC committee members,police gender desk officers,AJISO and UZIKWASA facilitators at Kirongo Samanga and Kingachi wards in Rombo district on 1st to 4th February.*

## Law Week



*Alhaji M.R.Kundya Moshi Municipal DC signing the visitors book during the commemoration of the law week at Ajsos' exhibition booth that were held at the Court grounds in Moshi Municipal*

# School Clubs and Committees; Looking within

## Monitoring School Clubs

School clubs are a fantastic method to work inside Tanzania's educational system while also teaching life skills and engaging the students as a whole. We as the Action for Justice in the Society (AJISO) have always established school clubs that engages students to learn several skills, acquire knowledge which they later practise and share with their colleagues.

In order to facilitate the effective operation of the school clubs, AJISO often carries out monitoring of the school club activities for better understanding of how students run the clubs and the benefits the clubs have brought them and problems they face in their day to day lives at school and home. The Monitoring of school clubs is a continuous exercise

Monitoring of school clubs was carried out from the month of January to March in Rombo and Mwanga districts. In Mwanga district, the monitoring was carried out at Kirogwe and Lembeni wards while in Rombo district it included Usengi and Tarakea divisions.

The Monitoring program involved the following schools, Kisangara Primary and Secondary Schools, Mbambua Primary, Meru Primary, Kivindu Primary, Lomwe Primary and Usangi day from 14th January to 23rd March. The main objective of was following up how club activities were operated in the last three months and also identifying and

preventing acts of violence against children in schools as well as teach students how to protect themselves against sexual and gender based violence.

However, various findings were realised such as children were put through difficult tasks like carrying concrete, cracking pebbles, and carrying bricks. These issues were reported to the club's guardian teacher and closely monitored and worked with the MTAKUWA committee as to put an end to the practice, also a number of issues on violence against their fellow students at school and in the community were raised. Solutions to issues raised were also drawn involving collaborating with the school club members that requested and recommended that students who experienced violence and harassment to be admitted to the club so that they can continue their education about violence.





*School club activities in pictures in Kisangara Primary and Secondary Schools, Mbambua Primary, Meru Primary, Kivindu Primary, Lomwe Primary and Usangi day.*



## Law Week



*Ms. Virginia Silayo Ajsos' Executive Director talking to guests who visited our exhibition booth during commemoration of law week from January 23 to February 1 at Moshi Municipal Court grounds*

## Monitoring of Committees

The monitoring of committees of action is not a new strategy for ensuring laid out plans and strategies are met and effectively executed. The Action for Justice in the Society (AJISO) also engaged in the monitoring of committee activities at Lembeni on 4th January 2021 and Korogwe county on in Moshi municipal. The monitoring committees' agenda was the report of the national violence controlling plan for women and children.

## Lembeni County Monitoring Committee



*A facilitator from Ajiso discussing the January-March action plan on how to provide education on sexual violence and how to eradicate it for Kirogwe ward, Mwanga district in Kilimanjaro region.*

The activities at Lembeni ward involved five (5) villages Lembeni, Kifula, Mwanga, Kileo, and Kirya where the committee members sat with members from Mwanga district council to discuss various issues that they faced in their ward and the challenges facing them and provided feedback on issues during the time period. However the monitoring activities answered questions on incidents that had been reported, how many and how far the involved parties attended the hearing, April-June action plan, if education was provided and how people were reached, challenges faced and eventually

suggestions were welcome on how to more efficiently. A total of 22 cases were reported.

The committee members of the Lembeni County strategic plan for April - June included continuous provision of education in schools, in village and sub-village meetings and in the self-help groups in Lembeni ward, houses of worship, eliminating child labor and acts of violence against children and assisting children to fulfill their dreams by protecting them from violent acts and teaching them on how to protect themselves from any acts of violence.

As a whole, a total 291 committees were reached. This involved Mangara, Eliyano, Migarere, Mkwajuni and Manjara divisions in Mwanga with topic discussions on VAWC, its effects, how to combat it, the importance of sending children to school and the onset of brutality in the society. The committee members of the National Committee for the Control of Violence against Women and Children [MTAKUWWA] KISANGARA ward are grateful to AJISO for providing education that has made the community aware of violence.

## KIROGWE ward Monitoring Committee

Monitoring of KIROGWE ward committee involved 5 villages; Kirichi, Mwero, Lombwe, Mbore, and Vwanga where members of the committee attended with members from Mwanga district council to discuss various issues they face in their ward, challenges facing them and provided feedback on issues that occurred from January-March. A total of 9 cases were reported to by Kirongwe Committee from January to March.



*A facilitator from Ajiso discussing the January-March action plan on how to provide education on sexual violence and how to eradicate it by the committee will be located in Kirogwe ward in Mwanga district in Kilimanjaro region*

The committee members of the Kirogwe Strategic Plan for April - June included, continuous provision of education in schools, in village and sub-village meetings and in self-help groups in Lembeni ward not to mention houses of worship Sexual violence and its effects, ways to resist resist sexual violence, eliminatin child labor and acts of violence against children and ensuring and supporting children in fulfilling their dreams by protecting them from violent acts by teaching them and protecting them from any form of violence.

Eventually the [MTAKUWWA] committee members were grateful to AJISO for providing education that has made the community aware of violence in general.

As a whole, 147 committees were reached at Lomwe, Mwangakati, Chomvu, Mwerera divisions in Mwanga district. Topic discussions were on sexual violence and its effects, resisting sexual violence, Sexual violence and its effects, effects of violence on women and children (VAWC), education on GBV, good upbringing and the importance of educating the children.

The monitoring of school clubs, committees and Vicoba Groups is an efficient way to work around enabling the efficient performance and execution of our duties and responsibilities as the Action for Justice in the Society (AJISO). We pride ourselves in the fact that monitoring activities have been a success and have helped forge a way to better implement our mission, a better understanding of the society we serve and lastly more effective ways of excelling in our activities.

# Friends We've made in the line of duty



Embassy of the  
Kingdom of the Netherlands



## Head office

AJISO House  
Plot No. ccc 111:350  
Ramole Street  
Kiusa Ward  
P.O. Box 272 Kilimanjaro  
Mobile: +255 783 660 500  
Email: [info@ajiso.org](mailto:info@ajiso.org)  
Website: [www.ajiso.org](http://www.ajiso.org)  
KILIMANJARO - TANZANIA

## Sub-office

AJISO House  
Plot No.1  
Block BB  
Mapinduzi A  
P.O. Box 1902  
Mobile : +255 783 660 500  
DODOMA - TANZANIA